Example

**Personal Growth Plan For: Susan Leader**

**Position: Middle School Principal**

**Date Developed: April 25, 2017**

**Period Covered: May, 2017- April, 2018**

**Domain: 4: Processes Factor: B: Evidence Based Improvement**

**Characteristic: 1: Collaborative Inquiry**

**Current Performance Level: Beginning of Effective\* Target Performance Level: High end of Effective**

**\* This year, I established a monthly time dedicated to PLC work on the inquiry process.**

**Personal Growth Goal: Increase the amount and quality of collaborative inquiry in my school.**

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| **Growth Activity** | **Timeline for Activity:** | **Resources Needed** | **Support Needed** |
| **Develop model scenarios for PLC teams to debrief so that they can practice task analyzing (raising questions about the status of student learning) and test their assumptions. Also, analyze model instructional plans.** | **Summer 2017** | **Attend a training session and contract with 2 teacher leaders to assist in developing the scenarios and model inst. plans** | **Funding for the training (me plus 4 PLC team leaders) and summer work session (4 days)** |
| **Implement scenario debriefings and model instructional plans with PLC’s** | **September-November 2017** | **See Above** | **See Above** |
| **Work with PLC team leaders to assist PLC teams in task analyzing student work and adapting instructional plans accordingly** | **December, 1017- May, 2018** | **Continued district support of monthly lase start sessions for PLC work** | **Further training as needed to sustain process** |

**Evidence of Meeting Goal: Report from me and PLC team leaders with examples of scenarios and model instructional plans, summaries of PLC work session products, and recommendations for further work**

**Date Goal Met: New Performance Level:**